



CHARLES AND LYNN SCHUSTERMAN FAMILY FOUNDATION
Senior Manager, Strategic Projects
Education Portfolio

THE OPPORTUNITY

The Senior Manager, Strategic Projects is a new position that will provide strategic and implementation support to the President of Education. This role will expose you to leadership and strategic challenges across public education. It requires analytical skills, strategic thinking, strong project management and excellent interpersonal skills. It is a superb opportunity for someone who is outcomes-focused and wants deeper hands-on exposure to some of the most important issues, organizations and leaders in K12 education today and to philanthropy as a way to make change and advance equity.

The Senior Manager, Strategic Projects will focus on three core areas: supporting the President, leading cross-team projects and strengthening our culture. This person will work closely with the President, learning alongside her and from other senior leaders inside and outside the Foundation.

We are looking for someone who is analytical, entrepreneurial and action-oriented. You maintain a big picture mindset while paying close attention to details and managing multiple projects to completion. You have a flexible working style and a strong orientation toward helping a team operate at its highest level. You engage fully, improving what the team accomplishes by sharing your ideas in healthy dialogue and debate. You bring a sense of joy—whether quiet or overt—to your work.

In this role, you will engage closely with and be a thought partner to the President, and will have visibility to other senior leaders. You will have exposure to how senior leaders across the organization, and in other organizations, approach real-world challenges ranging from programmatic to political in order to improve educational outcomes and equity. You will also gain first-hand knowledge of how organizations are built and work. In short, this role will help you develop an ‘executive mindset’, which will help accelerate your achievement of your career goals.

WHAT YOU WILL DO:

Support President

- Support the President in managing priorities, commitments and responsibilities, and attending to key operational and strategic needs expeditiously and proactively;
- Manage grants in the President’s portfolio by: doing diligence, writing analytical investment memos, and tracking progress against goals;
- Lead projects that either pertain to specific grantees (e.g., a compensation review study) or further the productivity of the education team or, in some cases, the Foundation;
- Stay up to date on relevant research and activities in the field and synthesize and connect this information to inform foundation strategy; and,
- Ensure President is prepared for meetings, and attend, capture information and manage follow-up.



Strategy and Special Projects

- Drive strategic initiatives, such as building data analysis processes and data visualization dashboards and developing approaches to common challenges, like board member identification;
- Assist in the design and execution of convenings and other collaborative learning experiences for grantees or team members; and
- Lead annual planning as well as quarterly goal and review processes.

Build Team Excellence

- Design practices that develop and embed a culture of excellence that reflects our core values of: equity, impact, optimism, humility and collaboration;
- Lead projects that improve our talent development systems and team operations; and
- Manage and develop Operations Manager.

As this position is new, the set of responsibilities will evolve. The position reports to the President of Education and is based in San Francisco, CA. Occasional weekend and evening work, and occasional travel required.

CRITICAL EXPERIENCE AND QUALIFICATIONS:

- You have a passion for ensuring that public education enables all students—especially low-income students of color—to access careers that provide their families with economic stability.
- You have a commitment to and learning orientation toward diversity, equity and inclusion.
- You have worked for 7-15 years in positions that have had strategic, operational and analytical responsibilities.
- You are a self-starter who takes initiative, prioritizes well, manages projects to completion and delivers quality work on tight deadlines.
- You thrive on data. You can analyze and synthesize complex qualitative and quantitative data into critical takeaways, questions and recommendations. You have experience developing and tracking impact measures and program outcomes to ensure success against goals.
- You are a creative, critical thinker who can engage at both the big picture and detail levels.
- You have a strong team orientation and excel at working collaboratively with people who have various styles.
- You write well and quickly, and are proficient with Microsoft Excel and PowerPoint.

WHO WE ARE

The Charles and Lynn Schusterman Family Foundation (Schusterman) is a global organization that seeks to improve lives, strengthen communities and reduce inequality. Our philanthropic vision is grounded in a commitment to pursue justice, repair the world and treat all people with dignity and civility. We invest in efforts to improve public education in the United States, strengthen the Jewish people and Israel, and address the needs of marginalized individuals and communities. www.schusterman.org

The National Education team was formed in December 2013, with the goal of being an effective and agile grant maker. Together we strive to act on these key beliefs:

The Charles and Lynn Schusterman Family Foundation is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply.



- We believe that teachers and school leaders are the most critical factors in ensuring that every student, especially those in low-income communities, graduates from high school with the literacy, math, critical thinking and problem-solving skills necessary for success in college and career.
- We believe that we can have the greatest impact on the greatest number of students by:
 - Investing in teacher preparation, professional learning for teachers and school leaders, curricula aligned to rigorous standards, and research to build actionable knowledge;
 - Increasing the number and reach of leaders and teachers of color; and
 - Supporting advocacy efforts aimed at the above priorities.
- We strive to effectively support our grantees while learning with and from them.
- We believe in building collaborative communities of practice to allow key leaders to work together on common challenges.

COMPENSATION

We offer a competitive salary and a strong benefits package that includes medical, dental and vision coverage, as well as incentives for healthy living, a generous 401k match and other benefits. The Foundation encourages ongoing professional development and supports activities aligned with one's individual career growth plan.

TO APPLY

Please submit a resume and one-page cover letter via e-mail with the title, "Senior Manager, Strategic Projects Candidate", to (jobs@schusterman.org). Please know that we review these materials carefully and are looking for the following:

- **A high quality cover letter** that, in one-page, clearly and compellingly articulates:
 1. Your understanding of our organization's education work and why you are interested in joining our team,
 2. Your understanding of the role you are applying for and why you are interested in applying for it, and
 3. How your experiences, skills, knowledge, and values best qualify you for the role.
- **A high quality resume** that clearly and compellingly articulates the key experiences, skills, and knowledge you will bring to the role, as well as the impact you've had in previous roles.

We greatly appreciate your interest in joining our team and look forward to getting to know you through our selection process! If you have any clarifying questions or concerns, please feel free to reach out to Eboni Dunbar at edunbar@schusterman.org.

Applications will be reviewed in a rolling basis until the position is filled. We have several portfolio support roles available. If you are interested in more than one, please indicate that in your cover letter.

The Charles and Lynn Schusterman Family Foundation is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply.