Charles and Lynn Schusterman Family Foundation

Celebrating 20 Years of Values in Action
Our Mission

The Charles and Lynn Schusterman Family Foundation is dedicated to helping the Jewish people flourish by supporting programs throughout the world that spread the joy of Jewish living, giving and learning.

The foundation also provides assistance to non-sectarian charitable organizations dedicated to enhancing the quality of life in Oklahoma, especially in the areas of education, child advocacy and community service.
Twenty years ago, my husband Charlie and I took on the challenging and exciting task of building a Jewish foundation to reflect our shared commitments and values. Our desire was to tackle urgent problems while deepening our commitment to vitally important issues.

We wanted the work of our foundation to be of the highest quality, performed by creative and thoughtful professionals who shared our vision and passion. We wanted to bring new and successful strategies to the non-profit sector. We also wanted to inspire achievement and excellence in the individuals and organizations we sought to help.

In the beginning, we supported those organizations that shared our goals of *tikkun olam* (a Hebrew phrase meaning “to repair the world”), of spreading the joy of Jewish living and learning, and of building community service and leadership. During the course of our efforts, we encountered inspiring individuals seeking to make the Jewish community more welcoming, tolerant and aware of its heritage. We gained enormous satisfaction from our efforts to inspire a new level of engagement and leadership among Jewish teenagers and young adults.

As we built our foundation, we very quickly began supporting individuals who were healing deep wounds in the heart of our ancestral home in Israel, fueling the resurgence of Jewish life in the former Soviet Union and trying to help fill gaps in the social safety net in our hometown of Tulsa, Oklahoma.

At each step of the way, we have delighted in the new things we’ve learned and the new friends we’ve made. It’s been terrific to enhance our own grant-making by creating new philanthropic structures, exploring innovative methods for implementing programs, developing staff and creating the highest standards for operational excellence.

We also developed a new way to think about the work we do. We no longer think of ourselves as a local foundation with a global vision; today, we see ourselves as a global foundation with local connections. As we look beyond our 20th anniversary, we await new challenges, lessons and discoveries.

From the outset, we chose to include the word “family” in the name of our foundation because we wanted this venture to be a family enterprise. We planned on seeing our children and their children move our philanthropic agenda forward.

Ultimately, our hope has always been that they will inherit the responsibilities and privileges of continuing the work of the foundation. This process has already begun, and I am enormously proud of their contributions.

Just as the participation of our next generation has grown, so has our understanding of the word “family.” We now realize that for us, family doesn't just mean children, siblings and parents. Over the years, the word family has taken on an additional meaning to include the diverse and talented group of individuals and organizations we work with every day.

This sense that the foundation itself is part of an extended family, a place where we share experiences and learn from each other, was not something we anticipated; it is yet another unexpected
benefit we have derived from our philanthropic activities over the past 20 years.

That’s why we decided to design this report to look more like a family album than the kind of annual report you usually see from a foundation.

When we issued our first report, it was just a few months after Charlie passed away. The resulting document bore his imprint and his memory. We filled its pages with the notes he religiously jotted down and kept as reminders to himself and to all of us. That report was about Charlie, and rightly so.

What you have in your hands is not about Charlie – it is about his vision brought to life. So instead of notes by Charlie, captured and recorded here are the thoughts and visions of the many wonderful people and organizations with whom we have had the privilege to work over the years. To us, it is a perfect next step in our history. This report reflects the values that shaped Charlie’s life and shows how those early days continue to shape the lives of everyone we encounter.

While our experience and resources make projects possible, it is our partners’ work that makes things happen. No matter the task – whether it is the hard work of helping a mother and her children escape abuse, giving someone the hope and the training they need for a better future, raising a generation of future leaders, or making the synagogue a center of Jewish life and liveliness – success depends on the doing.

We seek to recognize the talent and energy in individuals and organizations, and help make that talent and energy as potent as possible.

Of course, as with most family albums, this report is hardly exhaustive. Over the years, we have worked with so many incredible people and organizations that we could not give each their due.

I hope that you enjoy this summary, and that you take the same pride we do in what we have accomplished with our partners over the last 20 years. I know that Charlie would have been thrilled at what we have achieved together. I also know that if he were alive today, he would recognize in the many faces and dreams of our family the contours of our original vision. He would welcome our fresh focus on inspiring service, our investments in campus life and our ever-expanding programs to support underserved Jewish communities around the world. In all these efforts, he would recognize the thoughts and ideas that he used to scrawl out on notepads suddenly brought to life in the dreams and hopes of thousands of people whom we are proud to call family.

B’shalom,

Lynn Schusterman
“We want to be known as a thoughtful, serious, efficacious or recommending it, we want that to be considered a sentiment, written by Charles Schusterman on one of the hundreds of notes he used to keep, continues to influence us in profound ways.

Like Charles, we believe that philanthropic success is achieved in ways similar to those employed by the best in the business world: hire the best people, research seriously, plan thoughtfully, implement creatively and evaluate carefully. Our foundation was built on these principles and they remain the guiding ideals of our work. The pursuit of excellence remains our highest priority.

Finding, training and empowering our team has been a deliberate and lengthy process. Charles and Lynn waited seven years before hiring their first foundation professional, and our Washington, D.C. office did not open for seven more years. An additional five years passed before Lynn created the Schusterman Foundation-Israel and the Center for Leadership Initiatives. What originally started as a one-office foundation engaged almost exclusively in grantmaking is now an enterprise that spans 11 time zones.

Philanthropy is as much art as science, and we are extremely fortunate to have talented professionals on our team who share a passion for and dedication to our mission.

As foundations grow, they understandably tend to focus on larger grants; pursuing such a strategy is often seen as more efficient than continuing to review hundreds of smaller requests. Many foundations also move from a more fluid approval process to a more formal, structured system.

We have resisted making those changes. We continue to engage with a broad array of potential grant recipients because we believe that great ideas often start as small projects at the grassroots. We also remain committed to learning from ours and others’ experiences and to avoid duplicating efforts. We try to remain focused, assess where and when we can add value and avoid activities that fall outside our core competencies.

While we prefer to work alongside others, we are also willing to go it alone. Similarly, while we appreciate the importance of planning and due diligence, we realize there are situations where a foundation must have the flexibility to act quickly, before all available information can been collected and analyzed.

One such situation occurred in the summer of 2006, when communities throughout northern Israel faced a barrage of rocket fire from Hezbollah. We responded immediately with emergency aid. Once combat ceased, we announced our plan to send hundreds of young Jewish volunteers from all over the world to help rebuild the region.

Just four months later, more than 550 young Jewish leaders from 17 countries converged upon Israel as part of our Leading Up North program. They refurbished more than 200 bomb shelters, replanted acres of forest and completed scores of social service projects that provided assistance and reassurance to the communities and residents of northern Israel. Thousands of lives were touched and many were transformed, including those of the volunteers and the people they aided.

The strength of our team and their excellent relationships with our organizational partners...
enabled us to plan and implement Leading Up North as quickly as the emergency demanded.

We take our commitment to collaboration very seriously. In fact, members of our team often serve on boards of organizations we fund. While some see such an arrangement as a conflict of interest, we view board service as an important investment of time and an expression of solidarity with the organizations we value.

We are equally committed to evaluating performance – of ourselves and of those we support. We work with our partners to measure the success of our initiatives and, more often than not, those conversations lead to a stronger relationship based on our shared experiences and perspectives.

Internally, we measure our administrative efficiency, our interaction with applicants and our relationships with our partners. While not all of the feedback we have received over the years has been positive, we believe all has been helpful and made us stronger.

For all of the changes we have witnessed since 1987, the founding ideals and values with which Charles and Lynn established the CLSFF have not shifted. We remain as we began: a group of like-minded people who share an interest and a passion for helping others realize their full potential. Our mission remains the same, as does our commitment to excellence.

Our task is not to solve every problem in every community. Rather, we must focus on opportunities where we can add the greatest value and have the deepest impact. With each grant we fund or program we initiate, we must always strive to realize the potent combination of philanthropic ideals and private sector sensibilities that Charlie and Lynn had in mind the day they filed our charter.

As you read through this Anniversary Report, we hope you sense the deep appreciation and respect we feel for the many remarkable individuals in whom we have invested for the last twenty years. Together with our partners, we have enjoyed much success over the years. We look forward to working with them and others as we continue to seek positive change in this increasingly complex and challenging world.

To those with whom we have had the honor and privilege of working in the past, thank you for your encouragement, partnership and advice. It is because of your guidance and support that we are confident about what we believe we can achieve together in the future.

With gratitude, and looking to the future,

Kol Tuv,

Sanford R. Cardin
President
March 20, 2007
Sandy Cardin
President
Schusterman Family Foundation
2 West Second St
Tulsa, OK 74101

It's not just that the music was beautiful—it was of course, but mostly it was just plain breathtaking...

Dear Mr. Cardin,

Thank you for the invitation to take part in your 20th anniversary celebration. We are excited to share with you photographs and a collection of letters written by students, one of our musicians, a physician who has attended many of our outreach performances, and residents as well as the Activities Coordinator from Monetteau in Warren Woods.

The contagious energetic feeling that one gets from reading these testimonials shows the importance of community involvement by the Schusterman Family Foundation and its partnership with organizations such as ours.

"I give it two thumbs up. I would give it three but unfortunately I only have two hands"

Students from Barthelmes Conservatory attended Tulsa Symphony Orchestra's January 27th concert "Rachmaninoff and Friends". Each child has a unique way of listening and understanding that is fresh, creative, and vibrant, reminding us of times in life when true inspiration occurs.

"It sounded so sweet I started thinking of prancing deer in the summer time. BOING! BOING! I thought I saw one bounce across the stage!"

Sheri Neubauer, a violinist and Education Coordinator with TSO, has taken part in many educational and outreach performances and sees the positive and often dramatic impact of classical music in all settings. Dr. Erv Janssen, who works with children and adolescents, comments on the wonderful effect our musicians have in any setting in which they play.

The observations illustrated in these letters show how music reaches people at all levels and are the best kind of positive feedback for musicians as well as those who make these concerts possible. Provided are sample copies of the letters for your review and use. The original letters will be made available to you at your request.

Thank you for your support in making connections such as these possible; we look forward to our continued collaboration!

[Signature]

Tulsa Symphony Orchestra

Enclosure(s)
Cc: Garen Singer
We really appreciate the support of the Foundation and wish you many, many more years of success and support for the many charities that benefit from your assistance. Please know that your contributions to Tulsa CASA have helped make a difference in the lives of abused and neglected children in state custody going through the court system.

At the end of each day, my daughter wouldn't quit talking about the time at Girls Unlimited. She wants to come back next year.
Of all the decisions to be made in philanthropy, the most difficult is not who to support; it is where to start. After all, the world is filled with suffering, injustice and want. Thankfully for all of us, it is also filled with deeply committed and talented people seeking to solve these problems.

The choices can be overwhelming. In 1987, when Charles and Lynn Schusterman decided to begin their philanthropic journey, they set off without a map to guide them through the choices and possibilities. Instead, they were led by the values closest to their hearts.

Their first major grant went to help build the campus of the Israel Arts and Sciences Academy, then a new school devoted to educational excellence and leadership development. In a single grant, they foretold where their foundation was heading: Learning.

Over the years, those values have been expressed, time and again, in grants and support for a variety of worthy causes. And during those 20 years, other values – always held dear by Charlie and Lynn – have become essential parts of our agenda: Caring. Jewish Identity. Service.

This report is the story of those values brought to life – a philanthropic vision in action. It is the story of the incredibly talented and committed individuals and organizations who inspire us every day and, with our support, transform lives, build communities and touch hearts. It is the story of an organization shaped by the vision of Day One and by the experiences of every day thereafter.

In short, it is the story of a family – always learning, always loving and always growing.
“Going through all of this has not been easy, to say the least, but the services you provide ‘embrace’ a hurting and devastated family. The only way I can describe how I feel is it felt like we were hugged when we walked through the doors.” – from a mother about Child Abuse Network
A caring society measures itself not by the wealth it creates, but by the comfort it gives. For millennia, the values of *tzedakah* (righteousness) and *gemilut hasidim* (acts of loving kindness) have guided the Jewish people. We are deeply committed to the fulfillment of those values, and honored to be part of that magnificent tradition.

From our headquarters in Tulsa, to our home in Israel, to our many programs in the former Soviet Union, we have helped our partners bring food, clothing, safety and dignity to those who have been touched by tragedy and hardship. To such recipients, even the most modest gift represents a rare kindness and a chance for a new beginning.

Child advocacy is one of the mainstays of our grant-making. Our focus has been on the needs of victimized and at-risk youth. As our experience in this area has grown, our commitment to improve child welfare has deepened. Most recently, we joined New Beginnings, a public-private partnership created to improve early childhood programs in Israel.

For more than a decade, we have partnered with the American Jewish Joint Distribution Committee (JDC) and others in Israel to develop effective tools and programs to prevent and treat child abuse and neglect. Through our involvement with Succat Shalom, a residential center for abused children and their families, and Beit Lynn, an emerging network of treatment facilities, we became aware of the dire need for more research, training, awareness and advocacy in the field. That realization motivated us in 2006 to join with the B’nai Brith Residential Treatment Center to establish the Haruv Institute, an independent institution we hope will become an international center of excellence in the field of child abuse and neglect.

In Tulsa, we are building upon our longstanding and close relationships with the Parent-Child Center and Child Abuse Network by encouraging greater cooperation and collaboration among all of the agencies in Northeast Oklahoma that share a similar mission. This effort has already yielded discussions to co-develop the Children’s Village, a new, seven-acre campus dedicated exclusively to promoting the health and welfare of children living in our region.

We have also worked closely with a wide range of organizations in Tulsa that are seeking to meet the needs of other segments of our population. We helped Planned Parenthood develop their Westside Clinic and continue to support the Community Action Project of Tulsa County administer its nationally renowned Earned Income Tax Credit program. Several years ago, we began what has become an annual tradition of hosting a Valentine’s Day party at the Tulsa Day Center for the Homeless, and we have long partnered with the Hospice of Green Country to provide much-needed attention and comfort for those in their final days.

Through these and other projects, we aspire to help every individual in the communities we support lead healthy and self-sufficient lives. This desire lies at the core of our mission, and we are proud of the many people our partners have served and assisted over the years.
Israel is the ancient and eternal Jewish homeland, a source of inspiration for all who know her history, who share her dreams of peace and who appreciate the principles that continue to guide her today: democracy, freedom of expression and progress through innovation. As we celebrate the 60th anniversary of the founding of the Jewish state, it is more important than ever that the world understand the values for which Israel stands. It is also essential that we work to ensure her safety and security while simultaneously helping Israelis meet the demands of their growing and increasingly diverse society.

Our love for Israel and its centrality to the Jewish people have figured strongly in our grant-making since the earliest days of our foundation. Over the years, we have sought to deepen the connection and commitment to Israel through a wide variety of projects, especially those enabling people to see Israel with their own eyes. From the remarkably successful Taglit-birthright israel program for 18-26 year olds, to teen trips, to the work of Project Interchange, we have learned there is no better way to learn about Israel than through personal experience.

In the spring of 2006, we took our involvement with Israel to a new level by establishing the Schusterman Foundation-Israel (SFI), to engage directly in strengthening Israeli society. Though SFI is still young, its portfolio is extensive, tackling issues like early childhood development, education, child abuse, Jewish peoplehood, and arts and culture.

The Israeli education system is complex and challenging, and often resistant to systemic change. Even so, we are impressed by the progress shown by young children enrolled in Kadima, an after-school enrichment program offered in more than 15 disadvantaged communities throughout Israel. We also continue to be amazed by the success of the Israel Arts and Science Academy. What began in the early 1990s as an experiment in secondary education has become perhaps the leading residential high school in the country. More importantly, it has inspired an educational reform movement focused on excellence and higher standards throughout the Israeli educational system.

We hope to strengthen the Jewish identities of young Israelis through our support for a wide range of projects: Meytarim, a network of schools that seeks to bridge the divide between religious and secular students, the BINA Secular-Yeshiva, where hundreds of young adults study Jewish texts stressing engagement and service, the Israeli rabbinic training program at the Hebrew Union College and Beit Morasha, which seeks to instill Jewish values and Zionism in soldiers serving in the Israeli Defense Forces.

As a complement to our work on some of the most difficult social challenges facing Israel, and because we believe arts and culture sustain the soul and character of a nation, we support the world-class Israel Museum and the Bezalel Academy of Arts and Design. We also help make it possible for Israelis to enjoy the Israel Philharmonic, the Jerusalem Chamber Orchestra, the Israel Festival and many other cultural programs.

As Jews, we pray for the peace and security of Israel; it is a nation at the core of our identity. We are proud to help our partners in Israel play such an active role in the land of our shared prayers and dreams, and to participate in its rebuilding.
“I am really amazed at what a group of 20 students can do. Each day it seemed like we did an hour here, two hours there, but when I reflect on the amazing people we impacted and the impression we made on them ...” – JDC Group Participant
“The biggest thing that Passport2Israel changed about me was the way I view being Jewish. I now view Judaism as not only a way to pray, but also as a culture and heritage to be proud of. I see traditions not as things that I am supposed to do, but as something I understand and want to do.” – Sandi Cohen, BBYO
Jewish identity is rarely shaped by a single encounter. More often, it emerges over a lifetime of experiences. And while there is increasing evidence that some programs and interactions have a greater influence than others, the process of developing a Jewish identity is often as unpredictable and unique as each individual. That is why we must be welcoming, encouraging and supportive whenever and wherever an individual turns to our community.

For some people, programs that require a total commitment of time and attention are the most successful; for others, a less intensive kind of experience is best. We take a results-based view of identity-building, and we support programs that employ both approaches, as long as they result in a deeper connection to the Jewish community and to Jewish life.

Among the deeply immersive experiences we support are Jewish day schools and Jewish camping, both of which have proven to be very effective means of molding strong Jewish identities. Retreats and trips to Israel also provide many participants with a strong and lasting connection to Jewish life.

We also seek to reach college students as they begin to explore for themselves some of the key issues of their identities. Through our support of Hillel: The Foundation for Jewish Campus Life and Alpha Epsilon Pi, as well as other programs which provide opportunities to students for community service, Israel engagement and culture, we seek to make Jewish life on campus as enriching and enticing as other aspects of the college experience.

In the larger community, we are working with our partners at STAR (Synagogues: Transformation and Renewal) to make synagogues more inclusive, inspiring and inviting. Approximately 175 synagogues in the United States are part of the STAR Synaplex network, each of which seeks to strengthen their congregation and their community by offering innovative and interactive Shabbat experiences.

For some, especially less-affiliated American Jews as well as those Jews living in the former Soviet Union, the experience of Jewish life is relatively new. We are creating ways for those Jews to see the beauty of their heritage and the relevance of their tradition. One way we are seeking to reach new audiences is through culture, especially emerging cultural forms. We have done so by forging partnerships with groups like JDub Music, Heeb Magazine and the Sherwin Miller Museum of Jewish Art in Tulsa.

These measures reflect our view that the Jewish community stands to benefit from a full appreciation of the diversity of the Jewish people. For us, that appreciation, begins by offering multiple gateways and diverse pathways for Jews to explore their Jewish identities and add their own unique qualities to the tapestry of our people.
For thousands of years, the Jewish people have maintained a sense of unity even as we settled in distant lands and lived among foreign cultures. This commitment to our religion, our customs and our ancestry has created a deep sense of peoplehood, sustaining us for generations. Whether we are a minority in one society, or comfortably assume positions of leadership in another, Jews throughout the world are connected as part of a global people and inheritors of a great tradition.

We consider the building and nurturing of strong Jewish communities – locally, nationally and internationally – as central to our mission. We hope the activities of our partners and grantees instill in every Jew a sense of belonging, unified by Jewish values and a love of Israel.

Internationally, we are fortunate to partner with several organizations that have outstanding records of achievement in fostering Jewish communal development and a sense of connection to the Jewish people. For almost 100 years, the American Jewish Joint Distribution Committee (JDC) has been rescuing Jews and renewing Jewish life all over the world. Since 1994, we have been working in the former Soviet Union (FSU) with the JDC and Hillel to link young Jews of the region to a heritage that had been denied to them for generations, as well as to their peers on college campuses all around the world. The FSU Hillel program now serves more than 10,000 young adults each year in 27 locations in seven different countries and continues to attract new support. In addition to helping the JDC build Jewish community centers in Moscow and St. Petersburg, we have assisted in the placement of Reform rabbis in Jewish communities throughout the FSU. We have also helped Project Kesher establish Jewish women’s groups in more than 155 communities.

In the United States, we support The Conversation, the Conference for Change, and Limmud, all of which convene Jews from diverse backgrounds to exchange ideas and share perspectives on contemporary Jewish life. We are also committed to helping Jewish communities that lack substantial numbers of Jews stay connected to each other and to national organizations. On the regional level, our partners at the Institute of Southern Jewish Life skillfully link many of the small and historically important Jewish communities throughout the South by offering them pastoral services, cultural programming and a common curriculum for Jewish education.

Our definition of Jewish peoplehood spans not only geography, but demography. We know there are many Jews who live within our communities yet do not feel connected or welcome. In order to better understand and meet the needs of less involved and intermarried Jews, we support the Jewish Outreach Institute and Interfaithfamily.com. We are also proud to partner with Hillel/Open Gates and Footsteps, places that help those from Haredi (ultra-Orthodox) Jewish communities seeking to live in the wider community. Through our support for Jerusalem Open House, we provide a safe haven for those in the GLBT community who seek to live in Israel with dignity and respect. In America, our partnerships with Kesher, NUJLS and Nehirim offer young gay and lesbian Jews a welcoming home in the Jewish community.

We believe supporting these kinds of programs acknowledges and responds to the diversity and individualism among our people, and makes our community more welcoming to all.
“The guidance and assistance that we have received from JOI has been outstanding. The retreats were beneficial, not only in the knowledge that was shared, but the relationships that were formed among the participants. The camaraderie and support of the JOI staff was phenomenal. It felt that we were one big family working towards the same goals.” – JOI program participant
"The experience I had at Jewish Teen Leadership Summit is one that cannot be matched. I got to learn a lot about myself as a leader and how to be more effective. I came out of this with many new ideas and techniques to bring back to my region. JTLS was an amazing experience." – JTLS 2005 participant
Over the years, we have been privileged to witness many examples of the transformative power of effective leadership.

Today, a rising generation of young adults, steeped in core values and driven by a deep connection to the social networks they are creating for themselves, is busy reshaping old ideas and building new institutions in the Jewish community and beyond. We view these emerging leaders as a vital resource, and we are deeply committed to helping them achieve their full potential both as social entrepreneurs and as activists in established communal organizations.

Through our support of the youth-led B’nai Brith Youth Organization (BBYO), we are helping high school students develop leadership skills while shaping their own meaningful Jewish experiences. On the college campus, the programs of the American-Israel Education Foundation and the Israel on Campus Coalition have also been impressive in their ability to train and empower young people for positions of local, national and international leadership.

We are active in promoting leadership skills and creativity among those already preparing to become professionals in the Jewish community. We are partnering with the Hebrew Union College - Jewish Institute of Religion (HUC) and the Jewish Theological Seminary (JTS) to teach rabbinical students how to work across denominational lines and discover new ways to strengthen the relationship between their congregants and their communities. Through our support of the Schusterman Chair for Leadership and Outreach at HUC, and the HUC-JTS Schusterman Rabbinic Fellowship, we aim to help rabbis use their insights and experience to serve the American Jewish community with even greater impact and inspiration.

With the help of the Center for Leadership Initiatives (CLI), we are sponsoring a wide range of programs designed to strengthen leadership throughout the Jewish communal world.

Among the events CLI is convening on our behalf are Hazon International, a biennial retreat for senior leadership from among the Jewish organizations that we support in the United States and Israel, Tzintzum, a comparable program for the chief executives of our American partners, and Kivun, a program tailored specifically for the youngest of the outstanding Jewish professionals who work for our partners. All of these gatherings provide an opportunity for reflection, relaxation and the informal exchange of ideas.

CLI also administers the Charlie Awards, our annual recognition and training program for outstanding alumni of Taglit-Birthright Israel, and working in partnership with Taglit manages ROI 120, a network of young, innovative Jewish leaders from around the world who share a passion and commitment to the global Jewish community.

In Tulsa, our Youth Philanthropy Initiative (YPI) offers resources and guidance to a select group of high school students, so they can apply their energy and creativity to local challenges. On a larger scale, we are helping the Tulsa Public School system to meet the standards necessary to qualify for the prestigious Baldrige Award in Education.

Our expectation is that both of these programs will increase awareness among Tulsa’s students of the opportunities that await them, and will inspire them to participate in society as leaders and philanthropists in their own right.

Whether in a classroom or out in the world, our partners are strengthening the leaders of tomorrow and enabling them to build successful organizations reflecting their values and ambitions.
Learning is the key to social mobility, self-sufficiency, self-respect and self-improvement. It is also a critical component of tolerance and acceptance. As such, we believe a passion for education should be instilled early and sustained throughout a lifetime. Lifelong learners – those who are constantly searching for knowledge, listening to the viewpoints of others, exploring new areas of interest and challenging conventional wisdom – have a deeper appreciation of the world around them, and a greater sense of possibility for themselves and their communities.

Our foundation has long supported institutions and programs that encourage learning in both formal and informal settings. We sponsor such efforts to help promote education in general and, in the case of specific academic disciplines such as Israel Studies and Jewish Studies, to foster enhanced scholarship and greater understanding in fields of knowledge central to our mission.

Most of our work in general education is focused on our home state of Oklahoma, and especially in Tulsa. Over the years, we have partnered with a number of public schools, including Eisenhower Elementary School and Central High School, as well as the Tulsa Public School system itself, to enrich the classroom experience and to provide scholarships for outstanding students. In conjunction with several local cultural institutions, most notably the Tulsa Global Alliance, Philbrook Museum and the Tulsa Air and Space Center, we have supported a wide range of extracurricular and informal educational opportunities for middle school students. Through our involvement in the PASS (Partnership for the Availability of School Supplies) program, we help ensure that every child in Tulsa begins each elementary school year with the full complement of supplies their lessons require.

At the collegiate and graduate levels, we are very proud of the extent to which our partnership with the University of Oklahoma has led to explosive growth at OU-Tulsa. In just seven years, OU-Tulsa has evolved from a decentralized program with an enrollment of 600 students to a multi-faceted, campus-based institution that offers 28 degrees and 10 medical residency programs to more than 1,550 students.

Elsewhere, our involvement in undergraduate, graduate and post-graduate programs in Israel and Judaic Studies also continues to accelerate. We recently created the Schusterman Center for Israel Studies at Brandeis University to help serve the increasing interest and need for Israel Studies specialists throughout the world. We are also working to develop the field of Israel Studies through grants to the American-Israeli Cooperative Enterprise (AICE) and the University of Oklahoma. At the newly-established Israel Education Resource Center, we hope to promote the study of modern Israel at the pre-collegiate level through the training of teachers and dissemination of educational resource materials.

To promote Judaic Studies, we created the Schusterman-Josey Chair of Judaic History at the University of Oklahoma and the Schusterman Center for Jewish Studies at the University of Texas. In partnership with the Foundation for Jewish Culture, we recently launched the Jewish Studies Expansion Project, a collaborative effort designed to increase the number of Jewish studies courses at American college campuses with significant Jewish student populations.

By promoting excellence in education at all levels, we believe our partners are helping forge a more enlightened, compassionate and dynamic future for our home state of Oklahoma and for communities worldwide.
"The changes on this campus are truly amazing. The expansion of the campus and the programs offered here was sorely needed in the Tulsa area. Our state-of-the-art technology makes the Schusterman Center the campus that other schools will strive to equal."

– Scott Childers, Oklahoma University, Tulsa, Student Association President
“I definitely feel like this is one way to connect with Judaism, it’s another way to fulfill my obligation as a Jew.” – J-Serve 2005 participant
Values in Action
Service

Service to others is a cornerstone of Jewish life, the highest expression of the imperative of *tikkun olam*, the responsibility all of us bear to help repair the world entrusted to us. As we are taught by Rabbi Tarfon in *Pirkei Avot* (The Ethics of Our Fathers), “It is not our obligation to complete the task, but neither are we free from engaging in it.”

Today, Jews the world over are taking the words of Rabbi Tarfon to heart; they are volunteering at record rates, lending their energy and creativity to communities locally and globally. We applaud their commitment to service, and have dedicated ourselves to inspiring even greater numbers to participate in this movement. We would like every young Jewish adult to consider a term of service a rite of passage, an integral part of their journey through life as committed Jews.

To realize this goal, we are working to enhance and multiply the opportunities for young Jews to serve a diverse array of communities throughout the world. In each case, we hope to inspire young adults to see their efforts as part of a noble tradition; we want these new ambassadors of service to understand what the Sages of Torah observed so many years ago: that to live a Jewish life, we must comfort and serve those who need it the most.

Opportunities for service come in many forms, and occur at different stages. It is never too early to begin teaching the importance of service to others. Whether at home, as part of the *b’nai mitzvah* experience for young Jewish men or women; at school, during breaks in the academic year on college campuses; or through involvement in synagogue or other communal groups; service has the power to change lives, impact communities and strengthen Jewish identity in extraordinary ways.

We are pleased to be working with a diverse group of partners in the effort to promote the value of service in the global Jewish community. Through our support of J-Serve, a program managed by PANIM, we are helping Jewish teens in 75 communities across America volunteer alongside their peers on Global Youth Service Day. At the Jewish Coalition for Service, we are assisting dozens of service providers expand their activities and keep their alumni engaged once their service has concluded. In Israel, we are working with *Tevel b’Tzedek* to bring together Israeli and some Diaspora “trekkers” together for three months of service and study in Nepal.

Inspired by the success of our Leading Up North program we decided to support a significant expansion of alternative winter and spring break programs for university students, enabling them to volunteer across the globe through programs run by our partners, including the American Jewish World Service, the Jewish Funds for Justice, the Jewish National Fund, the American Jewish Joint Distribution Committee, Hillel and Yeshiva University.

We hope the alumni of these programs will return home transformed by their experience, more secure in their Jewish identities and better prepared for a lifetime of building community at home and around the world.
"As I am about to receive my Master's in Judaic Studies from Brandeis University, it is impossible for me to see myself here without the assistance and knowledge I received from my teachers at the University of Oklahoma's Judaic Studies Program."

Jesse L.
M.A. Candidate in Judaic Studies
Brandeis University

Charles and Lynne Schusterman Family Foundations.

I was honored with the Charles Schusterman Academic Excellence award in 2004. This award allowed me to spend my final few months of medical school in South Africa and India. The lessons that I learned from participating in healthcare around the world have made me a better physician. I chose to complete my residency in internal medicine-rheumatology at the University of Oklahoma and am planning on staying and practicing in the Tulsa area for many years to come. I've learned that it is possible to have a global reach from Tulsa, OK.

Thank you for supporting OU-Sula.

Melody Wechsler-Rachal
Charles and Lynn Schusterman Family Foundation,

As a recipient of the Charles Schusterman Academic Excellence Award, I want to express my appreciation for this honor. The award meant so much to me and my family and was a tremendous help in financing my transition from graduate school to career. I am proud to call myself a Schusterman Award winner and to have the opportunity to spend each day helping others to meet their education goals at the EU-Tulsa Schusterman Center.

Thanks again!

Meredith Henson
Charles and Lynn Schusterman formally establish their family foundation.

1987

1988

CLSFF makes its first grant to the scholarship program at the local Jewish day school, Heritage Academy of Tulsa, later renamed the Mizel Jewish Community Day School.

1989

The foundation makes its first significant grant allowing construction to commence on the Schusterman Campus of the Israel Arts and Science Academy in Jerusalem.

1990

As Communism collapsed, anti-Semitism in the Soviet Union gained force. CLSFF begins to provide significant support to Operation Exodus, a program to resettle Jews from the Soviet Union to communities in Israel.
Israel.

The foundation's establishment of the Schusterman-Josey Chair in Jewish History at the University of Oklahoma in 1993.

1991

Charles and Lynn begin to support the Israel Museum, the world's foremost center for collections of Judaica and Jewish Ethnography, leading to the foundation's increased focus on arts and culture in Israel.

1992

CLSSF makes its first grant to the Oklahoma School for Science and Mathematica (OSSM) establishing a relationship that leads to the construction of the Samson Science and Discovery Center at the statewide residential high school located in Oklahoma City.

1993

Cleveland Clinic
Club Iban in Villanueva
Coalition for the Advancement of Jewish Education
Colorado Agency for Jewish Education
Columbia Jewish Federation
Columbia University
Columbia University-Jewish Campus Life Fund
Columbia/Barnard Hillel
Columbus Jewish Federation
Combined Jewish Philanthropies
Commitment to Caring
Committee for Accuracy in Middle East Reporting in America (CAMERA)
Committee for Economic Growth in Israel
Communities Foundation of Oklahoma, Inc.
Community Action Project of Tulsa County, Inc.
Community Communications
Community Food Bank of Eastern Oklahoma
Community Health Foundation
Community Service Council of Greater Tulsa
Communa' Ebraica Di Venezia
Conference of Presidents of Major American Jewish Organizations
Conference of Southwest Foundations, Inc.
Congregation Anshe Chessed
Congregation Beth El
Congregation Beth Yeshurun
Congregation B'nai Emunah Foundation
Congregation Ehrman Community Foundation of Northwest Arkansas
Congregation Hadash
Congregation Kehilat Jeshurun
Congregation Kehillat Israel
Cotton States Region B'nai B'rith Youth Organization
Council for a Secure America
Council for Holocaust Education
Council of Jewish Federations
Council on Foundations
Council on Jewish Education Services, Inc.
Counseling Center for Women in Israel
Court Appointed Special Advocates (CASA)
Crohn's and Colitis Foundation North Texas Division
Crohn's and Colitis Foundation of America, Inc.
Crossroads Day Center
Crossroads Academy
Crossroads, Inc.
Crosstown Learning Center, Inc.
CUNY
Cystic Fibrosis Foundation
Dana-Farber Cancer Institute
Darwin Online
Development Corps for Israel
Dillon International, Inc.
Domestic Violence Intervention Services/Call Rape
DonorChoose
Dor Chadash
Downtown Arts Development, Inc.
Dr. Karl Jurak Foundation
Dream Institute
Duke University
Eastern Oklahoma State College
Edmond Historical Society and Museum
Ein Prat - Academy for Leadership Kfar Adumim
Eisenhower International School Foundation
Elat Chayyim, The Jewish Spiritual Retreat Center
EMET - Youth in Distress in Israel
Enmanul Endowment Fund
Emergency Infant Services
Emergency Shelter in Jerusalem for Children at Risk
Emory University - Institute for Jewish Studies
Emory-Weiner School
Emunah Women of America
Energy Institute of the Americas
Eugene Field Elementary School
European Union of Jewish Students
Executive Service Corps of Tulsa (TESCOT)
Facing History and Ourselves National Foundation
Families of Spinal Muscular Atrophy
Family and Children's Services, Inc.
Farnsworth Art Museum
Fashion Footwear Foundation
FCA
Federation CJA (Montreal)
FJC - A Foundation of Donor Advised Funds
Flint Jewish Federation
Florence Melton Adult Mini School
FOLIO (Friends of the Library in Oklahoma)
Footsteps, Inc.
Foundation Center
Foundation for Jewish Culture
Foundation for the Defense of Democracies
Foundation for Tulsa Schools
Friends of Akim USA, Inc.
Friends of Battery Kemble Park
Friends of Bazalel Academy of Arts and Design, Inc.
Friends of Haifa University
Friends of Israel Scouts, Inc.
Friends of Jay Feinberg
Friends of Kol Hanehem
Friends of Tel-Aviv Sourasky Medical Center
Friends of the Fairgrounds Foundation, Inc.
Friends of the Israel Defense Forces
Friends of the Israel Women's Network, Inc.
Friends of the Jerusalem Institute
Friends of the Mansion, Inc.
Friends of the NCSJ
Friends' School
Funders Roundtable
Gateway Foundation, Inc.
Gay Men's Health Crisis, Inc.
Geisinger Medical Center
George Washington University
Geuder Foundation, Inc.
Geuder-Boton
Gift of Life Bone Marrow Foundation
Gilda's Club Worldwide
Girl Scouts of Magic Empire Council
Glickman Center
Global Organization for Organ Donation, Inc.
Golden Manor
Goodwill Industries of Tulsa, Inc.
Governor’s Commission of the Status of Women
Grantmakers for Effective Organizations
Grantmakers of Oklahoma, Inc.
Grant Management Network
Great Neck Temple Israel Sovet Jewry Comm.
Greater Armdore Scholarship Foundation, Inc.
Greater Miami Jewish Federation
Greenwich Jewish Federation
Greenwood Cultural Center, Inc.
Greenwood Jazz Celebration
Greenwood Jazz Festival
H.I.L.
Habitat for Humanity International
Hadasah Medical Relief Association, Inc.
Hadasah, The Women’s Zionist Organization of America
HAMA (Humans and Animals in Mutual Assistance in Israel)
Harding University
Harvard Extension Alumni Association
Hatatzader Humanitarian Organization
Hebrew Free Loan Society
Hebrew Home for the Aged at Riverdale
Hebrew Immigrant Aid Society (HIAS)
Hebrew Union College – Jewish Institute of Research
Heeb Magazine
HERA Women’s Cancer Foundation
Here’s To Life Foundation
Heritage Academy Beit Morasha, Inc.
Highland Park Hospital
Hillcrest Medical Center Foundation, Inc.
Hillcrest Day School of Boca Raton
Hillel Foundation of New Orleans
Hillel-HaAguda Le Yotzim LeShe’ea
Hillel: The Foundation for Jewish Campus Life
Hillel: The Foundation for Jewish Campus Life - Israel on Campus Coalition
Hillel: The Foundation for Jewish Campus Life at Michigan
Hillel: The Foundation for Jewish Campus Life at the University of Oregon
Hillel: The Foundation for Jewish Campus Life at Yale
Hillel: The Foundation for Jewish Campus Life in Oklahoma
Hillel: The Foundation for Jewish Life at Kansas
Hillels of New York
Hillel-Uruguay
Hispanic American Foundation
Hofstra Hillel
Holland Hall School, Inc.
Holocaust Education Center
Holocaust Museum Houston
Home Life Association
Hope for Henry Foundation
Hope for Kids
Hopkins Hillel
Hospice Friends
Hospice of Green Country, Inc.
Housing Partners of Tulsa, Inc.
Ida Crown Jewish Academy
Ileadeiu Argentina
Indian Health Care Resource Center of Tulsa, Inc.
Indiana Native Council Boy Scouts of America
In-Kind, Inc.
Institute for Jewish and Community Research
Institute for the Study of Modern Israel (Enory University)
Goldring Woldenberg Institute of Southern Jewish Life
InterfaithFamily.com
International Association of Official Human Rights Agencies
International Conference of Jewish Women
International Dance Ensemble
International Society for Jewish Art
International Society of Yad Vahem
Interns for Peace
IPAA Educational Fund
Irish Jewish Museum
Israel Cancer Association
Israel Education Fund
Israel Festival Jerusalem
Israel Foundation for Handicapped Children
Israel Friends of Tel Aviv University
Israel Museum
Israel National Council for the Child
Israel Philanthropic Consultants
Israel Philharmonic Orchestra
Israel Policy Forum
Israel Scouts
Israel Tennis Centers
Israel Movement for Progressive Judaism
ITIM-The Jewish Life Information Center
JAC Education Foundation
Jacob & Belle Rosenbaum Foundation
Jane Goodall Institute
Jasmine Moran Children’s Museum Foundation, Inc.
JCPi
Jerusalem Cinematique
Jerusalem Fellowships, Inc.
Jerusalem Foundation, Inc.
Jerusalem Historical Foundation
Jerusalem Natural History Museum
Jerusalem Open House
Jerusalem Venture Partners (JVP) - Community
Jewish Braille Institute of America, Inc.
Jewish Camp and Conference Service, Inc.
Jewish Children’s Adoption Network
Jewish Children’s Home
Jewish Children’s Regional Service
Jewish Coalition for Service
Jewish Communal Service Association of North America, Inc.
Jewish Community Center for San Francisco
Endowment Fund
Jewish Community Center in Manhattan
Jewish Community Center of Houston
Jewish Community Center of San Antonio
Jewish Community Center of San Francisco
Jewish Community Center on the Palisades
Jewish Community Centers of North America
Jewish Community Council of Greater Washington
Jewish Community Day School, Inc.
Jewish Community Federation of Cleveland
Jewish Community Federation of San Francisco, Peninsula, Marin, and Sonoma Counties
Jewish Community Relations Council of San Francisco
Marin & Peninsula
Jewish Congregation at Graterford
Jewish Council for Public Affairs
Jewish Day School of Metropolitan, Seattle
Jewish Education Service of North America (JESNA)
Jewish Family & Life, Inc.
Jewish Family Services
Jewish Federation Council of Greater Los Angeles
Jewish Federation of Arkansas
Jewish Federation of Berkshires
Jewish Federation of Central New Jersey
Jewish Federation of Collar County
Jewish Federation of Delaware
Jewish Federation of Durham-Chapel Hill
Jewish Federation of Eastern Connecticut Inc.
Jewish Federation of Fort Worth & Tarrant County
Jewish Federation of Ft. Worth
Jewish Federation of Grand Rapids
Jewish Federation of Greater Baton Rouge
Jewish Federation of Greater Clinton-Passaic
Jewish Federation of Greater Dallas
Jewish Federation of Greater Dayton, Inc.
Jewish Federation of Greater Hartford
Jewish Federation of Greater Houston
Jewish Federation of Greater Kansas City
Jewish Federation of Greater Long Beach and West Orange Counties
Jewish Federation of Greater Manchester
Jewish Federation of Greater Middlessex County
Jewish Federation of Greater New Orleans
Jewish Federation of Greater Oklahoma City
Jewish Federation of Greater Orange County
Jewish Federation of Greater Philadelphia
Jewish Federation of Greater Phoenix
Jewish Federation of Greater Seattle
Jewish Federation of Greater Vancouver
Jewish Federation of Metropolitan Chicago
Jewish Federation of Metropolitan Detroit
Jewish Federation of Montreal, Quebec
Jewish Federation of North Jersey
Jewish Federation of Omaha
Jewish Federation of Palm Beach County
Jewish Federation of Palm Beaches County
Jewish Federation of Portland
Jewish Federation of San Antonio
Jewish Federation of South Palm Beach County
Jewish Federation of Southern Arizona
Jewish Federation of Southern Illinois
Jewish Federation of St. Louis
Jewish Federation of the Greater East Bay
The cornerstone is laid in Jerusalem for Mercaz Shimshon, (Samson Center), a new cultural facility and world headquarters for Reform and Progressive Judaism on the Jerusalem campus of the Hebrew Union College - Jewish Institute of Religion.

CLSFF announces a major grant to the University of Oklahoma to help establish a new education and research campus in Tulsa, bringing all of the local OU programs to one location.

Charles Schusterman dies on December 30 and Lynn becomes president of the foundation.

CLSFF opens an office in Washington, D.C., and hires Lisa Eisen as its National Program Director.
In an effort to replicate in Israel an interdisciplinary approach to the treatment of child abuse pioneered at the Child Abuse Network (CAN) in Tulsa, the Foundation establishes the Beit Lynn program in Jerusalem.

CLSFF makes its first grant to Beit Morasha for a pluralistic training program that fosters respect and understanding of Jewish religious diversity.
The Tel Avive Sexual Assault Crisis Center
The Town Hall Foundation
The University of Texas at Austin
The University of Texas Southwestern Medical Center
The University of Tulsa Hillel
Theatre Arts Children’s Theatre
Théatres Productions
TheraPetics, Inc.
Thomas Gilcrease Museum Association
Tidewater Jewish Federation, Inc.
Tifereth Israel Synagogue
Tknat Ariz
Together for Tulsa
Top Jewish Foundation
Topaz
Town & Country School, Inc.
Trinity High School
Trigona Creative Group, Ltd.
Trintesse Healing Hearts Grief Center, Inc.
Trustees of Columbia University
Trustees of the University of Pennsylvania
Trustees of Tufts College
Tuscan Hebrew Academy
Tuscan Jewish Community Center
Tula Advocates for the Protection of Children
Tula Advocates for the Rights of Citizens with Developmental Disabilities (TARC)
Tula Air and Space Center
Tula Area Alliance of Black School Educators
Tula Area Book Bank, Inc.
Tula Area Reading Council
Tula Area United Way
Tula Association of Legal Assistance
Tula Ballet Theatre
Tula Boys’ Home
Tula C.A.R. E.S.
Tula CASA, Inc.
Tula Center for Individuals with Physical Challenges
Tula Central High School Foundation, Inc.
Tula Cerebral Palsy Association, Inc.
Tula Chapter Executive Women International Education Fund
Tula Community College Foundation
Tula Community Foundation
Tula County Reading Council
Tula Day Center for the Homeless
Tula Education Fund
Tula Foundation for Architecture
Tula Garden Center, Inc.
Tula Global Alliance
Tula Hispanic Chamber of Commerce
Tula Historical Society
Tula Jewish Community Center, Inc.
Tula Jewish Community Council Jewish Federation of Tula
Tula Jewish Community Retirement and Health Care Center
Tula Jewish United Fund Campaign
Tula Janitor College Foundation, Inc.
Tula Komen Race for the Cure
Tula Library Trust
Tula Literary Coalition
Tula Metropolitan Area Habitat for Humanity
Tula Metropolitan Ministry
Tula Oklahomaans for Human Rights
Tula Opera
Tula Parents As Teachers, Inc.
Tula Performing Arts Center Trust
Tula Philharmonic Society, Inc.
Tula Photography Collective
Tula Press Club Educational & Charitable Trust
Tula Project Woman
Tula Public Schools
Tula Regional Medical Center Foundation
Tula Regional Theatre
Tula Reparatory Theatre
Tula Senior Services
Tula Speech and Hearing Association
Tula Symphony Orchestra
Tula Technology Center Education Foundation
Tula Women’s Foundation, Inc.
Tula Zoo Friends
Tula’s Future, Inc.
Tula-Zeltenograd Association
Turkiye Hahambasligi
Tukegee University
U. S. Committee for UNICEF
UAHC SouthWest Region
UJA Federation of Greater Toronto
UJA Federation of Greenwich
UJA Federation of New York
UJA-Federation of New York-Westchester
Undercroft Montessori School
Union for Reform Judaism
Union of American Hebrew Congregations
Union of Orthodox Jewish Congregations
United Hebrew Congregation of Joplin
United Jewish Appeal Federation of Ventura County
United Jewish Appeal, Inc
United Jewish Charities of Greater Charlotte
United Jewish Communities, Inc.
United Jewish Council of Greater Toledo
United Jewish Federation of Greater Stanford, New Canaan and Darien
United Jewish Federation of Metro West New Jersey
United Jewish Federation of Pittsburgh
United Jewish Federation of San Diego
United Methodist Church of Emily
United Nations Association of Eastern Oklahoma
United Nations Association of the USA, Inc.
United States Committee for Israel, Inc.
United States Holocaust Memorial Museum
University at Tula Foundation
University of Central Oklahoma Foundation
University of Judaism
University of Michigan
University of North Texas Foundation
University of Oklahoma Foundation, Inc.
University of Oklahoma Health Sciences Center
University of Pennsylvania
University of Pennsylvania Hillel
University of Texas Foundation
University of Tulsa
Up with Trees
Vassar College
Visiting Nurse Association of Tula
Visiting Nurse Service of New York
VNA Care Network Hospice
Voices United for Israel
Volunteers for Israel
Volunteers of America, Inc.
Washington Institute for Jewish Leadership and Values
Washington Institute for Near East Policy
Western Neighbors, Inc.
Western States Jewish History Association
Western Wall Heritage Foundation
Westminster Presbyterian Church
William Breman Jewish Home
Women to Woman
Women in Communications
Women of Reform Judaism
Women’s American ORT Foundation
World Alternating Medicine
World Council of Jewish Communal Service
World Jewish Congress
World Jewish Congress American Section
World Monument Fund
World Union for Progressive Judaism
Yad Ben Zvi
Yad Eliezer
Yad L’ashiyah Rishona Bamonohovot
Yad Vashem
Yale Friends of Israel
Yale University
Yeshiva University
Yeshiva University Museum
Yeshiva and University Students for Spirit Revival
Soviet Jewry, Inc.
YMCA of Greater Tulsa
Y-ME of Northeastern Oklahoma
Young Men’s & Women’s Hebrew Association – 92nd Street
Youngstown Area Jewish Federation
Youth Service America
Youth Services of Tulsa, Inc.
YWCA of Tulsa
Zair Choral Foundation
Ziv Tzedakah Fund

2005

CLSFF launches the Youth in Philanthropy Program to educate Tulsa area teens about the complementary roles service and philanthropy play in a caring community.

2006

The Schusterman family decides to significantly expand its philanthropic agenda in Israel through the establishment of the Schusterman Foundation-Israel (SFI), and in the field of leadership development for the Jewish world through the creation of the Center for Leadership Initiatives, Inc. (CLI).

2007

Responding to the dearth of Israel Studies programs and scholars on U.S. campuses, the foundation establishes the Schusterman Center for Israel Studies at Brandeis University.
The funding levels reflected on these pages illustrate those areas in which we are most active and to which we remain deeply committed. We applaud our grantees who have used and leveraged these resources for critical, much-needed programs and purposes.

**Grants Awarded 1987-2007**

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
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<td>1987-1992</td>
<td>$4,512,671</td>
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<td>1998-2002</td>
<td>$42,481,892</td>
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<td>2003-2007</td>
<td>$104,943,115</td>
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</table>
Caring: We have always sought to assist those around us who are most vulnerable by helping to meet their basic needs and by providing them with the resources necessary to achieve self-sufficiency. According to the Jewish sage, Maimonides, this is the highest form of tzedakah (charity).

Leadership and Service: Communities depend on effective and informed leaders to harness the passion and commitment of individuals willing to serve the common good.

Israel Engagement: Our support for Israel has evolved over time from responding to crises to strategic interventions focused on the prevention and treatment of child abuse, improving the quality of life for all Israelis and deepening her bonds with Diaspora Jewry.

Learning: The value of lifelong learning is fundamental to our tradition and to our foundation. We believe education is an essential element of individual and communal growth. To that end, we support a wide range of secular and Jewish educational institutions throughout the world.

Jewish Identity and Jewish Peoplehood: Our efforts to strengthen Jewish identity and community revolve around creating multiple touchpoints — cultural, spiritual, and educational — for Jews to learn about their heritage, to expand the horizons of Jewish life and to connect with one another in joyous and meaningful experiences.
I am afraid I may never be able to repay you for what you have given me. Prior to Saban, you offered advice and support enabling me to conjure the audacity to throw myself into a world in which I had no experience. And post-Saban, you have given me the training, empowerment, and resources to become a true advocate for Israel.

As I prepare to begin work at the Embassy of Israel, I do it equipped with the arsenal that you have armed me with. Like the pro-Israel movement itself, I owe more to you than I could ever hope to repay.

Many, many thanks for inviting me to Saban. It was truly an essential and affecting experience.

Best regards,

Seth Bidder
Thank you very much for all of your hard work and commitment to educating students. I learned an incredible amount from this year’s Winter Seder and I met some really amazing people. I was especially inspired by your session.

The most important thing about the project for me personally was mutual work and understanding that we are one community.
Founded in 2006 through the initial support of Lynn Schusterman, the Center for Leadership Initiatives, Inc. (CLI) is a private operating foundation dedicated to developing Jewish leaders and promoting managerial excellence throughout the Jewish community. CLI takes a multi-faceted approach to leadership development and professional growth, one that includes conferences, mentorships, fellowships and a host of online resources. All of these offerings are carefully designed to help participants broaden their impact on their communities.

In less than 24 months, CLI has built a network that includes hundreds of current and emerging leaders from Jewish communities all over the world.

CLI is also active in the field of Jewish social entrepreneurship. Through such projects as ROI and the Charlie Awards, CLI is working to make sure that the brightest and most committed young activists in the Jewish world are connected with one another, support each other and explore ways to collaborate.

Among the organizations with which CLI is partnering are the Forest Foundation, the Foundation for Jewish Camping, the Jewish Week and Taglit – birthright Israel. CLI has also been engaged to build the capacity of the professional leadership of those organizations supported by the Charles and Lynn Schusterman Family Foundation, primarily through the planning and facilitation of annual retreats.

**CLI Staff**

Rabbi Yonatan Gordis, Executive Director
Ann Raskin, Program Manager
Vicki Robinson, Office Manager
Elias Parker, Fellow

To learn more, please visit [www.leadingup.org](http://www.leadingup.org).
Also established by Lynn Schusterman in 2006, the Schusterman Foundation - Israel (SFI) is an Israeli charitable organization operated in a manner similar to tax exempt, non-profit groups in the United States. The mission of SFI is to help the Schusterman family expand its philanthropic activities in Israel, in the former Soviet Union and in Jewish communities throughout Europe, Asia and South America.

Among the primary areas of focus for SFI are child welfare, including the prevention and treatment of child abuse, early childhood development, education, Jewish identity, arts and culture, Israel-Diaspora relations and service. SFI is also committed to encouraging the increased participation by Israeli foundations and philanthropists in the non-profit sector, especially through the use of philanthropic partnerships and providing grants that must be matched by Israeli funding sources.

Since its founding, SFI has forged close working relationships with several ministries of the Government of Israel and with a host of service organizations, including Ashalim, Gvanim, and HaTnuah HaKibbutzit. SFI is also partnering with the Israeli offices of many private foundations and Federation communities, and is responsible for developing ways to link the programs it supports in Israel and beyond with the North American activities of its sister organizations, CLI and the Charles and Lynn Schusterman Family Foundation.

SFI Staff

David Gappell, Managing Director
Karen Brunwasser, Program Officer *
Liat Gilead, Program Officer
Frada Feigelson, Child Advocacy Consultant
Tali Golan, Fellow
Sharone Revah-Zitzman, Office Manager

To learn more, please visit www.schusterman.org.il.

*Joined SFI in 2008
Staff Directory

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Alana Hughes, Director of Administration

Renee Jacobs, Grants Coordinator

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Lisa Eisen, National Director

Michael Colson, Director of Israel Programs*

Adam Simon, Director of Jewish Programs*

Jennifer Kraus, Engagement Program Associate

Shannon McWilliams, Executive Assistant

*Joined the CLSFF in 2008
Our deeds and our logo draw inspiration from this Talmudic story about Honi the Circle Maker:

One day, a man walking on the road saw Honi the Circle Maker planting a carob tree.

Puzzled, the man asked, “How long will it be before this tree will bear fruit?”

Replied Honi, “Seventy years.”

The man then asked, “And do you believe you will be alive in another seventy years?”

Honi answered, “When I came into this world, there were carob trees with fruit ripe for picking. Just as my parents planted for me, so I will plant for my children.”

*Babylonian Talmud, Ta’anit 23a*
thank you for providing me with the opportunity to participate in this project that made it so valuable. This project has given me countless opportunities to work with talented Jewish educators. No one can learn the value of Jewish education and to bridge the gap between the two generations. My assigned mentor is talented and should be able to work with useful sources. What I feel was the “Exploring Plurals” activity allowed us to assess the children in different tasks to effectively assist in these moments and the context...